

**Commitment:**

The Group is committed to using the best practices surrounding health and safety, the environment and the communities in which it operates.

**Respect:**

To act and communicate collaboratively with transparency, sincerity and an understanding of cultural diversity.

**Integrity:**

To act honestly and transparently and continue to make decisions in the best interest of all stakeholders.

**Compliance:**

To comply with all relevant laws & regulations required by the Group and develop suitable risk management practices.

14 July 2021